

# Compensation & Benefits

## REVIEW

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#### Arbitration Agreements

- Mandatory Arbitration Agreements: Do They Create More Litigation Than They Avoid? .....J/F:38
- Many companies are having second thoughts about the effectiveness of mandatory arbitration agreements for employment-related disputes.*

#### Bonus Pay (See also Incentives)

- Is It All in the Timing? The Practice of Bonus Payments in the United Kingdom .....S/O:31
- The best bonus plans are seen as part of a value-creation process.*

#### Competency Pay

##### Competencies and Rewards:

- Substance or Just Style? .....S/O:40
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#### Compliance

##### Analyzing Employment Practices

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##### The Return on Investment for Training .....J/F:32

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##### Landmines in the Fair Labor Standards Act, Part II:

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- Careful compliance is necessary to avoid multi-million-dollar wage/hour lawsuits.*

##### Managing Employee Leaves: A Legal Primer .....J/A:36

- Employers must understand the relationship between the FMLA, the ADA and state workers' compensation statutes.*

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- Management .....J/A:7
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##### Executive Pay: A Primer .....J/F:44

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##### CEO Compensation in the

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